



**Earn the New Standard in HR Certification.
Prepare with Jethro Leadership and Management Institute
(Jethro-LMI)**

Establish yourself as a globally-recognized human resource expert by earning the new standard in HR Certification: SHRM Certified Professional (SHRM-CPSM) and SHRM Senior Certified Professional (SHRM-SCPSM). Ensure you're prepared with Jethro-LMI's class room trainings, designed for SHRM credential candidates. Expand and test your knowledge and practical, real-life competencies in areas critical for HR career success.

This intensive 40-hours class room program combines expert instruction with the SHRM Learning System® for SHRM-CP/SHRM-SCP, so you will learn faster, retain more knowledge and stay on track for success on the exam.



Business is changing and employers are demanding that HR professionals adapt to that change.

Let Us Guide You to Success

This is an exciting and pivotal time in the HR profession. Now, more than ever, HR teams are required to assume a greater leadership role, contributing to the strategic direction of their organization. The profession is no longer just about what you know – but how you do your job.

SHRM certification is poised to become the new standard for HR professionals around the globe, as it is among the first HR certifications that is focused on teaching and testing the practical, real-life information HR professionals need to excel in their careers today, including knowledge, skills and behavioral competencies.

The SHRM-CP and SHRM-SCP encourage HR professionals to acquire the competencies and knowledge they'll need to effectively perform their jobs and achieve career success, now and in the future. This certification, built with employers in mind, will help set the global standard for excellence in HR and grow certification throughout the HR profession.

Are you ready to enhance your competence and knowledge to become a strategic, global-minded HR leader?

Expert guidance on your path to certification

If your goal is HR certification, Jethro-LMI can lead you to success. Our instructors focus on the SHRM Body of Competency and Knowledge™ (SHRM BoCK™) content to help you prepare for the exam, and our structured classroom environment accelerates learning and improves retention. By participating in our course, you'll be better prepared for the certification exam and more effective in your HR role.

Course materials: 2015 SHRM Learning System for SHRM-CP/SHRM-SCP

As part of your course, you will receive the 2015 SHRM Learning System® for SHRM-CP/SHRM-SCP. This new and comprehensive program is filled with unique features, including innovative SmartStudy™ tools, comprehensive learning modules, and interactive online multi-media resources to help streamline your study time, expand your competencies and knowledge and build confidence for passing the certification exam.

Smart Study steps to success

ASSESS: Complete the online assessments to determine your current knowledge and gaps, with the results weighted against tested areas on the SHRM-CP or SHRM-SCP certification exam.

STUDY: Use assessment results to identify your learning priorities, create your personal study plan, estimate study time and apply learned knowledge.

PASS: Complete the post-test and use other testing preparation tools to validate your learning and refine your study plan as you prepare to pass the exam.

Comprehensive learning modules

The SHRM Learning System for SHRM-CP/SHRM-SCP includes five modules covering a comprehensive body of competency and knowledge so you'll learn everything you need for the SHRM-CP or SHRM-SCP exam.

1. HR Competencies

- Leadership & Navigation
- Ethical Practice
- Business Acumen
- Relationship Management
- Consultation
- Critical Evaluation
- Global & Cultural Effectiveness
- Communication

2. People

- Talent Acquisition & Retention
- Employee Engagement
- Learning & Development
- Total Rewards

3. Organization

- Structure of the HR Function
- Organizational Effectiveness & Development
- Workforce Management
- Employee Relations
- Technology & Data

4. Workplace

- HR in the Global Context
- Diversity & Inclusion
- Risk Management
- Corporate Social Responsibility
- Employment Law & Regulations (U.S. only)

5. Strategy

- Business & HR Strategy

Online multi-media resources

Whatever your learning style, you'll find ways to test your knowledge and build confidence with online study tools. Check out the Online Learning Center for a wealth of supplemental study materials:

- Assessment – Identify topics you already know and those areas that require more time and attention.
- Tests – Test your situational judgment, knowledge and comprehension with more than 1,000 questions.
- Post-test – Gain experience with the SHRM-CP/SHRM-SCP exam format by completing the post-test that mimics the certification exam in style, function, timing and weighted topics.
- Online Resource Center – Access flashcards (printable or online), and access HR updates, related links, feedback feature and more.

Best of all, you can access the SHRM Learning System via your PC, laptop, mobile device, or e-reader—making it easy to study wherever and whenever you have time.

Be prepared to pass

When you complete this course, you'll be prepared to pass the SHRM-CP or SHRM-SCP exam and to meet the challenges demanded of today's global employers.

Advance your career

Whether you are seeking certification or simply want to improve your HR skills, the SHRM Learning System for SHRM-CP/SHRM-SCP course provides a comprehensive and accelerated option for professional development. Participants gain a generalist viewpoint, refresh key ideas and concepts, strengthen their understanding of core competencies and increase productivity. Long after completing the course, Learning System materials will serve as a valuable day-to-day resource manual, providing answers to a wide range of HR challenges.

Register now. Classes fill quickly and space is limited.

Prepare for certification with Jethro-LMI's SHRM Learning System for SHRM-CP/SHRM-SCP course. It's easy to register:

Means	Address
Phone	Cell: +251 923 517 697/98 Line: +251 118 294 201/02
Mail	info@jethrolmi.com , tc@jethrolmi.com
P.O.Box	43573 Addis Ababa, Ethiopia
Website	www.jethrolmi.com